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EXHIBIT 7

Section I: High-Level Data Cuts

Cities

By Matter Type

Q2 2020 -- Real Rates for Partners and Associates

Trend Analysis (Mean)

| City | Matter Type | Role | n | First Quartile | Median | Third Quartile | Q2 2020 | Q2 2019 | Q2 2018 |
|-----------------|----------------|-----------|-----|----------------|--------|----------------|---------|---------|---------|
| Indianapolis IN | Litigation | Partner | 49 | \$317 | \$400 | \$483 | \$413 | \$419 | \$386 |
| | | Associate | 35 | \$190 | \$251 | \$321 | \$264 | \$268 | \$264 |
| | Non-Litigation | Partner | 57 | \$383 | \$441 | \$525 | \$446 | \$426 | \$413 |
| | | Associate | 31 | \$236 | \$262 | \$301 | \$276 | \$263 | \$269 |
| Jackson MS | Litigation | Partner | 57 | \$319 | \$353 | \$385 | \$368 | \$344 | \$338 |
| | | Associate | 57 | \$135 | \$225 | \$251 | \$202 | \$236 | \$182 |
| | Non-Litigation | Partner | 28 | \$297 | \$353 | \$483 | \$375 | \$347 | \$350 |
| Jacksonville FL | Litigation | Partner | 11 | \$281 | \$300 | \$378 | \$350 | \$292 | \$312 |
| | | Associate | 12 | \$145 | \$208 | \$404 | \$265 | \$225 | \$248 |
| | Non-Litigation | Partner | 14 | \$304 | \$345 | \$365 | \$368 | \$349 | \$359 |
| Kansas City MO | Litigation | Partner | 82 | \$373 | \$443 | \$514 | \$456 | \$454 | \$409 |
| | | Associate | 80 | \$275 | \$308 | \$340 | \$306 | \$294 | \$270 |
| | Non-Litigation | Partner | 109 | \$385 | \$430 | \$532 | \$458 | \$445 | \$443 |
| | | Associate | 100 | \$225 | \$277 | \$320 | \$283 | \$279 | \$259 |
| Lafayette LA | Litigation | Partner | 15 | \$150 | \$150 | \$150 | \$170 | \$170 | \$206 |
| Las Vegas NV | Litigation | Partner | 21 | \$250 | \$360 | \$563 | \$429 | \$391 | \$356 |
| | | Associate | 19 | \$247 | \$280 | \$313 | \$284 | \$273 | \$261 |
| | Non-Litigation | Partner | 27 | \$300 | \$400 | \$495 | \$432 | \$490 | \$482 |
| | | Associate | 22 | \$236 | \$292 | \$337 | \$281 | \$289 | \$289 |
| Little Rock AR | Litigation | Partner | 11 | \$235 | \$250 | \$250 | \$272 | \$286 | \$268 |
| | Non-Litigation | Partner | 14 | \$215 | \$250 | \$362 | \$297 | \$251 | \$269 |
| Los Angeles CA | Litigation | Partner | 387 | \$425 | \$660 | \$940 | \$694 | \$673 | \$650 |
| | | Associate | 478 | \$350 | \$535 | \$740 | \$548 | \$524 | \$501 |
| | Non-Litigation | Partner | 583 | \$564 | \$795 | \$1,085 | \$837 | \$803 | \$771 |
| | | Associate | 834 | \$432 | \$605 | \$794 | \$629 | \$608 | \$595 |
| Louisville KY | Litigation | Partner | 17 | \$301 | \$349 | \$391 | \$351 | \$348 | \$340 |
| | | Associate | 21 | \$180 | \$210 | \$260 | \$218 | \$218 | \$212 |
| | Non-Litigation | Associate | 14 | \$223 | \$245 | \$250 | \$237 | \$204 | \$221 |
| Madison WI | Non-Litigation | Partner | 18 | \$361 | \$415 | \$478 | \$423 | \$422 | \$429 |
| Memphis TN | Litigation | Partner | 16 | \$290 | \$365 | \$425 | \$360 | \$344 | \$351 |
| | Non-Litigation | Partner | 20 | \$285 | \$321 | \$357 | \$327 | \$337 | \$349 |
| | | Associate | 12 | \$195 | \$213 | \$225 | \$215 | \$235 | \$229 |

Section I: High-Level Data Cuts

Cities

By Years of Experience

Q2 2020 -- Real Rates for Partners

Trend Analysis (Mean)

| City | Years of Experience | n | First Quartile | Median | Third Quartile | Q2 2020 | Q2 2019 | Q2 2018 |
|-----------------|---------------------|------|----------------|---------|----------------|---------|---------|---------|
| Detroit MI | Fewer Than 21 Years | 31 | \$300 | \$329 | \$400 | \$346 | \$337 | \$343 |
| | 21 or More Years | 70 | \$266 | \$350 | \$448 | \$354 | \$360 | \$356 |
| Greenville SC | 21 or More Years | 14 | \$390 | \$455 | \$495 | \$460 | \$438 | \$414 |
| Hartford CT | Fewer Than 21 Years | 17 | \$338 | \$425 | \$487 | \$421 | \$358 | \$383 |
| | 21 or More Years | 39 | \$424 | \$502 | \$730 | \$561 | \$525 | \$482 |
| Honolulu HI | 21 or More Years | 19 | \$275 | \$300 | \$425 | \$363 | \$359 | \$345 |
| Houston TX | Fewer Than 21 Years | 73 | \$502 | \$675 | \$828 | \$691 | \$673 | \$652 |
| | 21 or More Years | 78 | \$533 | \$795 | \$973 | \$787 | \$664 | \$667 |
| Indianapolis IN | Fewer Than 21 Years | 32 | \$297 | \$384 | \$420 | \$367 | \$366 | \$338 |
| | 21 or More Years | 56 | \$378 | \$465 | \$551 | \$459 | \$450 | \$423 |
| Jackson MS | Fewer Than 21 Years | 22 | \$296 | \$342 | \$357 | \$330 | \$322 | \$303 |
| | 21 or More Years | 18 | \$295 | \$370 | \$440 | \$384 | \$348 | \$369 |
| Jacksonville FL | 21 or More Years | 11 | \$300 | \$325 | \$460 | \$384 | \$333 | \$360 |
| Kansas City MO | Fewer Than 21 Years | 51 | \$328 | \$396 | \$440 | \$386 | \$369 | \$353 |
| | 21 or More Years | 68 | \$411 | \$500 | \$600 | \$511 | \$500 | \$449 |
| Las Vegas NV | 21 or More Years | 18 | \$250 | \$475 | \$675 | \$485 | \$491 | \$452 |
| Little Rock AR | 21 or More Years | 12 | \$230 | \$250 | \$275 | \$273 | \$266 | \$278 |
| Los Angeles CA | Fewer Than 21 Years | 199 | \$450 | \$655 | \$912 | \$683 | \$685 | \$641 |
| | 21 or More Years | 365 | \$528 | \$731 | \$1,047 | \$797 | \$743 | \$723 |
| Louisville KY | 21 or More Years | 12 | \$338 | \$380 | \$410 | \$371 | \$394 | \$360 |
| Memphis TN | Fewer Than 21 Years | 11 | \$286 | \$290 | \$365 | \$317 | \$303 | \$311 |
| | 21 or More Years | 17 | \$325 | \$400 | \$425 | \$373 | \$368 | \$371 |
| Miami FL | Fewer Than 21 Years | 44 | \$375 | \$508 | \$615 | \$479 | \$471 | \$390 |
| | 21 or More Years | 107 | \$350 | \$546 | \$726 | \$541 | \$530 | \$482 |
| Milwaukee WI | Fewer Than 21 Years | 20 | \$260 | \$343 | \$439 | \$410 | \$372 | \$366 |
| | 21 or More Years | 36 | \$378 | \$458 | \$611 | \$516 | \$407 | \$402 |
| Minneapolis MN | Fewer Than 21 Years | 60 | \$416 | \$520 | \$599 | \$506 | \$465 | \$430 |
| | 21 or More Years | 120 | \$399 | \$605 | \$743 | \$590 | \$582 | \$493 |
| Nashville TN | Fewer Than 21 Years | 22 | \$360 | \$409 | \$457 | \$398 | \$361 | \$353 |
| | 21 or More Years | 43 | \$418 | \$457 | \$514 | \$456 | \$433 | \$438 |
| New Orleans LA | Fewer Than 21 Years | 34 | \$301 | \$348 | \$442 | \$367 | \$341 | \$327 |
| | 21 or More Years | 48 | \$290 | \$360 | \$463 | \$376 | \$362 | \$336 |
| New York NY | Fewer Than 21 Years | 514 | \$630 | \$1,010 | \$1,273 | \$965 | \$939 | \$889 |
| | 21 or More Years | 1126 | \$598 | \$949 | \$1,330 | \$977 | \$964 | \$929 |